



**Orientation and
Induction Sponsors**



Class Welcome Sponsor



Unleashed Academy with Robby Dinero
Tuesday, March 12; 8am - 12pm

Passion Pursuit and Mentoring

Unleashed Academy's session will include three elements that focus on the core competencies of Self-Awareness and Developing Others. Session one will bring the team together and ignite their desire to dig deep into personal growth through a key note presentation; session two will take the team through the process of how to effectively pursue their passion using a strategic approach; session three will develop the mentoring skills of the group through hands-on strategy application so that they can apply the passion pursuit process with those who they lead. Participants will learn the fundamentals of mentoring and strategies that they will employ when they work with their teams on pursuing their passion.



Facilitator Bio: Robby Dinero, is a native of WNY who spent 14 years serving as an infantry officer in the United States Marine Corps. Robby developed his leadership skill heading units ranging in size from 40 to 400 Marines. He has instructed, advised, and mentored at every level, to include general officers in charge of thousands of personnel. The breadth and width of his experience allows him to help leaders excel at both the operational and strategic level. Robby has brought the Unleashed Academy to people in all levels of business, in local blue-collar establishments, to executives heading up global companies, and helped them to expand their capacities and impact their organization and beyond.

Class Session Sponsored by:

31 N Main St, Jamestown, NY
(716) 720-0564
www.eventzbyscott.com

"The Wow without the Worry!"



**Authentic Leadership
with Kerri Brown
Wednesday, April 10; 1pm-5pm**

Inside Out: How Inner Work leads to Outer Results

As individuals, we are all susceptible to blind spots when it comes to how we are perceived by others and how that may impact our performance. There are numerous ways to address personal and professional development, and investment in one can impact the other. Different approaches include training, education, consulting, mentoring, coaching, and even counseling. At the heart of all of these methods is improving your performance (Harvey, 2010). Whether it's better performance at work or at home that you want to accomplish, you must feel intrinsically motivated to create and achieve goals (Aguilar, 2017). Aligning your priorities and values with expectations requires having a deep understanding of self and how that can be used to overcome challenges and barriers that impede growth both professionally and personally (Orenstein, 2007). This workshop addresses this topic by tying together fundamentals of self-awareness with creating measurable goals that can lead to being a more effective leader.

Facilitator Bio: Kerri Brown has over ten years of varied experience in the field of higher education and workforce development. She earned a Bachelor of Science in Interpersonal Communication as well as a Master of Education in Career and Technology Education from Bowling Green State University. She is currently working on her graduate certification in Executive Coaching from Bellevue University with an expected completion date of March 2019. Kerri has been active as the co-chair of the Program Development committee for the Chautauqua Leadership Network since 2017 and is beginning to translate her experience and skills to teaching others in the area of personal and professional development.



Class Session Sponsored by:



35 Harrison St.
Jamestown, NY 14701
716.484.6903
www.weinbergfinancial.com

Leaders in Action: Communication

Tuesday, May 14; 8am - 12pm

Leaders in Action is an opportunity for the Class of 2019 to work together as a team to utilize their leadership skills and contribute to the program year by leading a class session related to one of CLN's core competency areas.

This session will cover the competency of **Communication**.

Ability to clearly convey information, expectations, and ideas to individuals and groups in ways that produce effective coordination; delivers and receives feedback with candor and civility.

Class Session Sponsored by:



264 Crescent Street
Jamestown, NY
716.488.0741
www.filegar.com

Leaders in Action: Asset Discovery

Wednesday, June 12; 1pm-5pm

Leaders in Action is an opportunity for the Class of 2019 to work together as a team to utilize their leadership skills and contribute to the program year by leading a class session related to one of CLN's core competency areas.

This session will cover the competency of **Asset Discovery**.

Understanding of Chautauqua County business sectors and industry, available resources, and recreational activities.

Class Session Sponsored by:



513 W. 3rd St.
Jamestown, NY
716-483-1531
www.allianceadvisorygroup.com

Social Intelligence With Beth Starks

Tuesday, July 9; 8am-12pm

Social Intelligence: capacity for recognizing our own feelings and those of others, for motivating ourselves and for managing emotions effectively in ourselves and others especially in social interactions.

Emotional Intelligence: the capacity to be aware of, control, and express one's emotions, and to handle interpersonal relationships judiciously and empathetically.

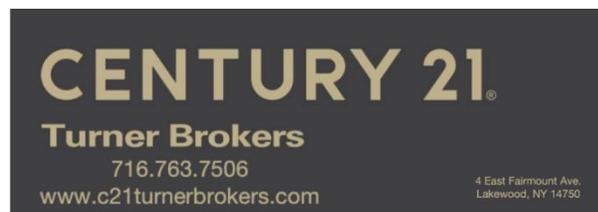
Understanding Social and Emotional Intelligence is an important component of leadership. How we lead is directly correlated to how well we understand our own capacities and our ability to handle interpersonal relationships. In this workshop, participants will learn about social and emotional intelligence, what each means and how they apply to leadership. Through self-reflection, each leader will explore his/her own ability to manage emotions and relate socially. Participants will work through exercises to enhance the skills need to read and understand situations and people, connect with others, and respond in socially/emotionally intelligent ways.

Facilitator Bio: Beth Starks is an Assistant Professor and the Early Childhood Education Coordinator on the faculty in the Teacher Education program at Jamestown Community College, Founder and Executive Director of Chautauqua Lake Child Care Center, and a Level 3 NYS Early Learning Credentialed Trainer. She recently received Child Care Exchange magazine's Exceptional Emerging Leader award. Beth has her Bachelor's Degree in Elementary Education with an Early Childhood Annotation and her Master's Degree in Curriculum and Instruction.



Beth has many years of experience with young children and their families in the public school, in-home child care and center-based child care. She also has over 10 years of experience facilitating professional development for providers, teachers and pre-service educators. Beth also spends time consulting and serves on many local boards, coalitions and committees, including the NYAEYC board, the Winning Beginning steering committee, and the Governor's Early Childhood Advisory Council.

Class Session Sponsored by:



**Scavenger Hunt
with Eventz by Scott
Wednesday, August 7; 1pm – 5pm**

A great way to learn and grow as a team is to do something fun together. This session will lead the Class of 2019 on a scavenger hunt across the county accomplishing different tasks with different point values. The team that scores the most points will have official bragging rights and may win a special prize.

Facilitator Bio: Eventz by Scott is a full-service event planning business located in Jamestown, NY. Since 2011, Scott Mekus, owner and certified event planner, has been planning a variety of well-organized events throughout the community with the tagline – “The WOW without the worry!”



Class Session Sponsored by:



441 Chandler Street
Jamestown, NY
800.828.9254

info@weberknapp.com

Doing Your Own Business Process Analysis with Denise Burbey

Tuesday, September 10; 8am-12pm

Inefficient processes create waste in an organization. Waste can impact your organization's bottom line and prevent your organization from reaching its goals. To improve a process, we need to study it, scrutinize it, and understand it. This is where business process analysis comes in. We can't change what we don't understand. Process analysis helps us identify individual steps in a process, describe them, visualize them and understand how they fit or flow together so we can identify opportunities for change and improvement. This hands-on session will demonstrate how to lead a business process analysis, examine the tools and techniques involved, and discuss how to get people on board with making a positive change.

Facilitator Bio: Denise Burbey has worked at Jamestown Community College since 1997; the first five years as a project manager and training coordinator for the College's Center for Continuing Education; then as the Director of Distance Learning, and for the past ten years as the Executive Director of Technology/CIO. She is a certified LEAN professional completing the training program through the University of Buffalo. She has a post graduate certificate in Teaching in the Virtual Classroom, a master's degree in Adult Education and a bachelor's degree in Equine Marketing, and Public Relations. Her role at JCC includes providing leadership and direction for the college's technology areas including: Management Information Systems, Information Technology Services, and Media Services. It also includes breaking down internal silos and working across department lines to analyze and improve processes and assist areas in becoming more efficient.



Class Session Sponsored by:



United Way of Southern Chautauqua County
413 North Main Street, Jamestown 716.483.1561
www.uwayscc.org

Leaders in Action: Networking/Building Partnerships
Wednesday, October 9; 1pm-5pm

Leaders in Action is an opportunity for the Class of 2019 to work together as a team to utilize their leadership skills and contribute to the program year by leading a class session related to one of CLN's core competency areas.

This session will cover the competency of **Networking/Building Partnerships**.

Think of networking as an intro to building partnerships. Networking includes developing contacts with people who are a source of information and support and maintaining those contacts through various methods. Building partnerships is more about your ability to identify and initiate working relationships and to develop and maintain them in a way that is of mutual benefit to both yourself and the other party. Good relationships are the key to getting things done and are essential when your success is dependent on others.

Class Session Sponsored by:

Chautauqua Alcohol & Substance Abuse Council

716-664-3608 | 716-366-4623
www.casacweb.org



Leaders in Action: Ethics/Integrity
Tuesday, November 12; 8am-12pm

An employee or leader who exemplifies ethical behavior instills mutual trust and confidence, creates a culture that fosters high standards of ethics, behaves in a fair and ethical manner toward others, and demonstrates a sense of corporate responsibility and commitment to service.

Class Session Sponsored by:



525 Falconer Street, Jamestown
(716) 338-1400
transfer.bellevue.edu/jcc

Class of 2019 Capstone
Wednesday, December 11; 1 – 5 pm

During this session, class participants will revisit the leadership development plan they constructed during the orientation retreat. Reflecting on the goals they set and what they learned through the year will help class members synthesize the concepts presented throughout the program year. Members will also participate in activities that revisit and reinforce ideas presented at the start of this journey and will work on a new development plan to take them into the future.

Class Session Sponsored by:

Cattaraugus County Bank
800-882-9903
www.ccb.lv.com

